

**OUTLINE OF COVERAGE**  
**Individual Engage Comprehensive Health Insurance Policy**

**Benefit Plan: Engage Bronze Plus – HSA Qualified HDHP Plan**

**Policy Effective Date:** January 1, 2018

**Type of Coverage:** Individual/Family

**Mode of Payment:** Monthly

**Benefit Period:** Calendar Year

**Premium Due Date:** The first day of each month

**THE POLICY PROVIDES A NETWORK THROUGH WHICH INSURED CAN RECEIVE SERVICES FROM IN-NETWORK PROVIDERS. IT IS THE INSURED'S RESPONSIBILITY FOR PAYMENT OF BILLED CHARGES BEYOND THE IN-NETWORK CHARGES WHEN THE INSURED USES THE SERVICES OF AN OUT-OF-NETWORK PROVIDER.**

- (1) **Read Your Policy Carefully** — This outline of coverage provides a very brief description of the important features of your policy. This is not the insurance contract and only the actual policy provisions will control. The policy itself sets forth in detail the rights and obligations of both you and your insurance company. It is, therefore, important that you **READ YOUR POLICY CAREFULLY.**
- (2) **Comprehensive Health Insurance Coverage** — Policies of this category are designed to provide to persons insured, coverage for major hospital, medical, and surgical expenses incurred as a result of a covered accident or sickness. Coverage is provided for daily hospital room and board, miscellaneous hospital services, surgical services, anesthesia services, in-hospital medical services, and out of hospital care, subject to any deductibles, co-payment provisions, or other limitations which may be set forth in the policy. *Basic* hospital or *basic* medical insurance coverage is not provided.
- (3) **Description of Benefits** – The policy provides Comprehensive Health Preferred Provider Organization (PPO) Insurance coverage. You have the option to receive services from a Preferred Provider or a Non-Preferred Provider. Generally, benefits are paid at a higher level when a Preferred Provider is used. The Outline of Coverage reflects the benefits payable when services for Covered Benefits are provided by a Preferred Provider or a Non-Preferred Provider. The Outline of Coverage and the Covered Benefits provided under the Policy are indicated below in this section.
- (4) **\*Out-of-Network Maximum – Be aware that your actual costs for services provided by an out-of-network provider may exceed this policy's maximum out-of-pocket for out-of-network services because out-of-network providers can bill you for the difference between the amount charged by the provider and the amount allowed by the insurance company. Amounts in excess of the allowed amount are not counted toward the out-of-network deductible or maximum out-of-pocket.**

| BENEFIT INFORMATION  | TIER 1 NETWORK | TIER 2 NETWORK | OUT OF NETWORK |
|--|----------------|----------------|----------------|
| <b>Maximum Lifetime Benefit</b>  |                |                |                |
| <ul style="list-style-type: none"> <li>• Per Insured</li> </ul>  | Unlimited      | Unlimited      | Unlimited      |
| <b>Deductible</b>  |                |                |                |
| <ul style="list-style-type: none"> <li>• Individual Deductible (<i>per Insured per Calendar Year</i>)</li> </ul>                   | \$6,650        | \$6,650        | \$37,500       |
| <ul style="list-style-type: none"> <li>• Family Deductible (<i>per family per Calendar Year</i>)</li> </ul>                        | \$13,300       | \$13,300       | \$75,000       |
| <b>Annual Out-of-Pocket Maximum</b>  |                |                |                |
| <ul style="list-style-type: none"> <li>• Individual Annual Out-of-Pocket Maximum (<i>per Insured per Calendar Year</i>)</li> </ul> | \$6,650        | \$6,650        | \$75,000       |
| <ul style="list-style-type: none"> <li>• Family Annual Out-of-Pocket Maximum (<i>per family per Calendar Year</i>)</li> </ul>      | \$13,300       | \$13,300       | \$150,000      |
| <b>Coinsurance</b>   | 0%             | 0%             | 70%            |

**Any Deductible and Out of Pocket Maximum dollars from Tier 1 will be applied to Tier 2 Deductible and Out of Pocket Maximum respectively.**

**OUTLINE OF COVERAGE** (continued)  
**Individual Engage Comprehensive Health Insurance Policy**

**COVERED BENEFITS**

This Policy will pay Covered Medical Expenses incurred for Covered Benefits provided in *Section 5, Covered Benefits*: (1) based on the Allowable Fee; and (2) unless otherwise indicated below, subject to the Deductible, Coinsurance, and Annual Out-of-Pocket Maximum amounts shown under the *Benefit Information* section of this Outline of Coverage. If a Copayment applies to a Covered Benefit, it will be indicated below in this Covered Benefits section.

| COVERED BENEFIT   | YOUR COST<br>for TIER 1 NETWORK | YOUR COST<br>for TIER 2<br>NETWORK | YOUR COST<br>OUT-OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i> |
|---|---------------------------------|------------------------------------|---|
| All Covered Benefits shown in Section 5, unless otherwise specified below in this Outline of Coverage | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Daily Hospital Room and Board</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Miscellaneous Hospital Services</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Surgical Services</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Anesthesia Services</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>In-Hospital Medical Services</b>   | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Out-of-Hospital Care</b>   | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Chemical Dependency</b>  |                                 |                                    |   |
| • Inpatient/Outpatient Facility   | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| • Office Visit  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Chiropractic Services</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| • Limit of 20 Office Visits per Calendar Year   |                                 |                                    |   |
| <b>Convalescent Home Services</b>   | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| • Limit of 60 days per Calendar Year  |                                 |                                    |   |
| <b>Durable Medical Equipment (DME)</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| • Rental (up to the purchase price), Purchase and Repair and Replacement of DME                       |                                 |                                    |   |
| <i>Preauthorization is required for original purchase or replacement of DME over \$500</i>            |                                 |                                    |   |
| <b>Emergency Services</b>   | 0% after Deductible             | 0% after Deductible                | 0% after Deductible   |

| COVERED BENEFIT   | YOUR COST<br>for TIER 1 NETWORK | YOUR COST<br>for TIER 2<br>NETWORK | YOUR COST<br>OUT-OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i> |
|---|---------------------------------|------------------------------------|---|
| <b>Home Health Care Services</b> <ul style="list-style-type: none"> <li>Limit of 180 days of Home Visits per Calendar Year</li> </ul>                             | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Laboratory Services</b>  | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Mental Health Services</b> <ul style="list-style-type: none"> <li>Inpatient/Outpatient Facility</li> <li>Office Visit</li> </ul>                               | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Physician Medical Services</b> <ul style="list-style-type: none"> <li>Physician Office Visits (Non-Specialist)</li> <li>Physician Specialist Visits</li> </ul> | 0% after Deductible             | 0% after Deductible                | 70% after Deductible  |
| <b>Prescription Drugs Benefit</b>   |                                 |                                    |   |
| <ul style="list-style-type: none"> <li><b>Retail Pharmacy</b></li> </ul>  |                                 |                                    |   |
| <ul style="list-style-type: none"> <li><b>Prescriptions (31-day supply)</b></li> </ul>  |                                 |                                    |   |
| <ul style="list-style-type: none"> <li>Tier 0-Preventive Drugs including contraceptives</li> </ul>  | \$0                             | \$0                                | \$0   |
| <ul style="list-style-type: none"> <li>Tier 1-Generic Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 2-Preferred Brand Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 3-Non-Preferred Brand and Non Preferred Generic Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 4-Preferred Specialty Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li><b>Mail Order Maintenance (90-day supply)</b></li> </ul>   |                                 |                                    |   |
| <ul style="list-style-type: none"> <li>Tier 0-Preventive Drugs including contraceptives</li> </ul>  | \$0                             | \$0                                | \$0   |
| <ul style="list-style-type: none"> <li>Tier 1-Generic Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 2-Preferred Brand Drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 3-Non-Preferred Brand and Non Preferred Generic drugs</li> </ul>  | 0% after Deductible per drug    | 0% after Deductible per drug       | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 4-Preferred Specialty Drugs NOT available via mail order</li> </ul>   |                                 |                                    |   |

| COVERED BENEFIT  | YOUR COST<br>for TIER 1 NETWORK  | YOUR COST<br>for TIER 2<br>NETWORK | YOUR COST<br>OUT-OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i> |
|--|--|------------------------------------|---|
| <b>Preventive Health Care Services</b> <ul style="list-style-type: none"> <li>Includes well baby, child and adult preventive services</li> <li>Includes covered immunizations</li> </ul>   | 100% Covered, Deductible and Annual Out-of-Pocket Maximum do not apply | 0% after Deductible                | 70% after Deductible  |
| <b>Prostheses Benefit (Non-Dental)</b> <ul style="list-style-type: none"> <li>Rental (up to the purchase price) Purchase, Repair, Replacement of Prosthetics</li> </ul> <p><i>Preauthorization required for the original purchase or replacement of prosthetics over \$500</i></p> | 0% after Deductible  | 0% after Deductible                | 70% after Deductible  |
| <b>Therapeutic Services – Inpatient/Outpatient</b> <ul style="list-style-type: none"> <li>Habilitative: Limit of 20 visits per year for PT, OT, and ST combined</li> <li>Rehabilitative: Limit of 20 visits per year PT, OT, and ST combined</li> </ul>                            | 0% after Deductible  | 0% after Deductible                | 70% after Deductible  |
| <b>Transplant Services</b>   | 0% after Deductible  | 0% after Deductible                | 70% after Deductible  |

**OUTLINE OF COVERAGE** (continued)

**Individual Engage Comprehensive Health Insurance Policy**

| COVERED BENEFIT | YOUR COST<br>TIER 1 NETWORK | YOUR COST<br>TIER 2 NETWORK | YOUR COST OUT OF<br>NETWORK |
|-----------------|-----------------------------|-----------------------------|-----------------------------|
|-----------------|-----------------------------|-----------------------------|-----------------------------|

**Vision Care Benefit – Pediatric Vision Care Services**

*This Vision Care Benefit only applies to Insured Dependent Children under age 19.*

- **Vision Care Services**
  - **Vision Examination**

|  |              |     |     |
|--|--------------|-----|-----|
|  | 100% Covered | 25% | 25% |
|--|--------------|-----|-----|

*Frequency of Services: One Vision Examination per Insured Dependent Child per Calendar Year*

- **Vision Care Materials**
  - **Lenses**

|                 |               |     |     |
|-----------------|---------------|-----|-----|
| • Single Vision | 100% Covered* | 25% | 25% |
| • Bifocal       | 100% Covered* | 25% | 25% |
| • Trifocal      | 100% Covered* | 25% | 25% |
| • Lenticular    | 100% Covered* | 25% | 25% |

*\*Coverage includes lenses in polycarbonate, plastic or glass, scratch resistant or UV coatings also covered.*

*Frequency of Services: One set of lenses per Insured Dependent Child per Calendar Year*

- **Vision Care Materials**
  - **Frames**

|  |              |     |     |
|--|--------------|-----|-----|
|  | 100% Covered | 25% | 25% |
|--|--------------|-----|-----|

*Frequency of Services: One frame per Insured Dependent Child per Calendar Year. Frame selection will be from a Pediatric Exchange Collection.*

- **Contact Lenses**

|  |                 |        |     |
|--|-----------------|--------|-----|
| • Necessary Professional Fees and Materials  | 100% Covered*** | 25%*** | 25% |
| • Elective Professional Fees** and Materials | 100% Covered*** | 25%*** | 25% |

*\*\*15% discount applies to the Provider's usual and customary professional fees for contact lens evaluation and fitting*

*\*\*\*The following service limitations apply to In-Network benefits for Contact Lenses: (1) Standard (one pair annually) = 1 contact lens per eye (total 2 lenses); (2) Monthly (six-month supply) = 6 lenses per eye (total 12 lenses); (3) Bi-weekly (3 month supply) = 6 lenses per eye (total 12 lenses); and (4) Dailies (one month supply) = 30 lenses per eye (total 60 lenses).*

## EXCLUSIONS AND LIMITATIONS

All benefits provided under this Policy are subject to the exclusions and limitations in this Section and as stated under Section 5, Covered Benefits. No benefits will be paid under this Policy that are incurred by or results from any of the following:

1. Inpatient or outpatient custodial care, rest cures, or transportation if not medically necessary;
2. Any condition, disease, illness or accidental injury to the extent that the Insured is entitled to benefits under occupational coverage provided through an employer, or under state or federal Workers' Compensation Acts or under Employer Liability Acts or other laws providing compensation for work-related injuries, conditions, or occupational disease. This exclusion applies whether or not the Insured claims such benefits or compensation or recovers losses from a third party;
3. War, or act of war, whether declared or not, rebellion, or insurrection;
4. Service in the Armed Forces or any auxiliary units of the Armed Forces;
5. Aviation, other than as a fare-paying passenger on a scheduled or charter flight operated by a scheduled airline;
6. Vision services, including, but not limited to, (a) eye examinations for the prescription or fitting of eyeglasses or contact lenses; (b) purchase of eyeglasses and contact lenses; (c) Lasik surgery; or (d) radial keratotomy (refractive keratoplasty or other surgical procedures to correct myopia/astigmatism). This exclusion does not apply to the Pediatric Vision Care benefit provided under this Policy;
7. Hearing aids and examinations for the prescription or fitting of hearing aids;
8. Cosmetic Surgery - Surgery primarily for the purpose of improving appearance, except for reconstructive surgery. Such reconstructive surgery must be: (a) incidental to or following surgery resulting from trauma, infection or other diseases of the involved part; or (b) because of congenital disease or anomaly of a Insured Dependent Child;
9. For cosmetic foot care, and other foot care including but not limited to, treatment of corns, calluses, flat feet, fallen arches, weak feet, chronic foot strain and toenails (except for surgical care of ingrown or diseased toenails);
10. Foot orthotic appliance provided for the treatment of any medical condition;
11. Treatment for infertility and fertilization procedures, including, but not limited to, ovulation induction procedure and pharmaceuticals, artificial insemination, invitro fertilization, embryo transfer or similar procedures, including but not limited to laboratory services, radiology services or similar services, drugs or devices related to treatment for fertility or fertilization procedures;
12. Any injury incurred while committing a felony;
13. Treatment provided in a government hospital, except Idaho residents who are confined in state medical institutions; benefits provided under Medicare or other governmental program (except Medicaid), any state or Federal workers' compensation, employers' liability or occupational disease law;
14. Services performed by You or a member of Your Immediate Family;
15. Services for which there is no legal obligation for the Insured to pay or for which no charge would be made if insurance did not exist, unless such charge is regularly and customarily made in similar amount by the provider of such to other non-indigent patients, or unless, in either case, We are required by law to pay to the Government of the United States;
16. Nonsurgical Treatment for malocclusion of the jaw, including services for anterior or internal dislocation, derangements and myofascial pain syndrome, orthodontics (dentofacial orthopedics), or related appliances;
17. Unless otherwise included under this Policy as a Covered Benefit, dental care or treatment, except for such care or treatment due to accidental injury to sound natural teeth within 12 months of the accident and except for dental care or treatment necessary due to congenital disease or anomaly;
18. Private duty nursing;
19. Reversal of an elective sterilization;
20. Transplants of a non-human organ or artificial organ transplant;

21. Any services, supplies, drugs and devices which are: (a) investigational/Experimental Service; (b) not accepted medical practice; and (c) not a Covered Medical Expense. We may consult with Physicians or national medical specialty organizations for advice determining whether the service or supply is accepted medical practice;
22. For travel by the Insured or a provider, except as specified elsewhere in this contract under Transplant benefits;
23. Orthodontics;
24. Services, supplies and devices relating to any of the following treatments or related procedures: (a) acupuncture; (b) acupressure; (c) homeotherapy; (d) rolfing; (e) holistic medicine; (f) marriage counseling; (g) religious counseling; (h) self-help programs; or (i) stress management;
25. Vitamins. NOTE: Certain vitamins may be covered for specific conditions in accordance with published Medical Policy;
26. Food supplements and/or medical foods, except when used for Inborn Errors of Metabolism or Enteral Nutrition services as defined in the Medical Policy;
27. For weight control or treatment of obesity or morbid obesity, including but not limited to Surgery for obesity, except when Surgery for obesity is Medically Necessary to control other medical conditions that are eligible for Covered Services under the Policy, and nonsurgical methods have been unsuccessful in treating the obesity. For reversals or revisions of Surgery for obesity, except when required to correct an immediately life-endangering condition;
28. Education services, unless otherwise specified as a Covered Benefit, or tutoring services;
29. Any services, supplies, drugs and devices primarily for personal comfort, hygiene, or convenience which are not primarily medical in nature;
30. Non-medically necessary durable medical equipment, communication devices and prosthetic limbs;
31. Services, supplies, drugs and devices which are not listed as a Covered Benefit as provided in this Policy unless medically necessary;
32. Elective abortions except if recommended by a consulting physician that an abortion is necessary to save the life of the mother, or if the pregnancy is a result of rape, as defined in section [18-6101](#), Idaho Code, or incest as determined by the courts; or
33. Non Emergent Medical Service outside the United States are not covered.
34. For any of the following:
  - a. Appliances, splints or restorations necessary to increase vertical tooth dimensions or restore the occlusion, except as specified as a Covered Service in this Policy;
  - b. Orthognathic surgery, including services and supplies to augment or reduce the upper or lower jaw;
  - c. Implants in the jaw; for pain, treatment, or diagnostic testing or evaluation related to the misalignment or discomfort of the temporomandibular joint (jaw hinge), including splinting services and supplies;
  - d. Alveolectomy or alveoplasty when related to tooth extraction.



- Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Mountain Health CO-OP, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-447-2900.
- 如果您，或是您正在協助的對象，有關於[插入 項目的名稱 Mountain Health CO-OP, 方面的問題，您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥電話 [在此插入數字 855-447-2900.
- Ukoliko Vi ili neko kome Vi pomažete ima pitanje o Mountain Health CO-OP, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 855-447-2900.
- 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Mountain Health CO-OP, 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 855-447-2900로 전화하십시오.
- Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Mountain Health CO-OP, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 855-447-2900.
- لديك الحق في الحصول على المساعدة والمعلومات في لغتك دون أي Mountain Health CO-OP، إذا كنت أنت أو شخص ما تحاول مساعدة، لديه تساؤلات حول تكلفة. للتحدث مع مترجم، والدعوة 855-447-2900.
- Falls Sie oder jemand, dem Sie helfen, Fragen zum Mountain Health CO-OP, haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-447-2900 an.
- Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Mountain Health CO-OP, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 855-447-2900.
- Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Mountain Health CO-OP, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 855-447-2900.
- Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Mountain Health CO-OP, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-447-2900.
- ご本人様、またはお客様の身の回りの方でも、Mountain Health CO-OP, についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入力したりすることができます。料金はかかりません。通訳とお話される場合、855-447-2900までお電話ください。
- Dacă dumneavoastră sau persoana pe care o asistați aveți întrebări privind Mountain Health CO-OP, aveți dreptul de a obține gratuit ajutor și informații în limba dumneavoastră. Pentru a vorbi cu un interpret, sunați la 855-447-2990.
- To aan, malla goddō mo mballata, e yāma dow Mountain Health CO-OP, a woodi baawde hebuki habaru malla wallireeki wolde maada naa maa a yobii. Mbolda e pirtoowo, nodda 855-447-2900.
- شما حق دریافت کمک و اطلاعات به زبان خود را بدون Mountain Health CO-OP، اگر شما یا کسی که شما در حال تلاش برای کمک به، سوالات در مورد هیچ هزینه داشته باشد. برای صحبت با یک مترجم، 2900-447-855 پاسخ.
- Якщо у Вас чи у когось, хто отримує Вашу допомогу, виникають питання про Mountain Health CO-OP, у Вас є право отримати безкоштовну допомогу та інформацію на Вашій рідній мові. Щоб зв'язатись з перекладачем, задзвоніть на 855-447-2900.